

ESMS_01_P_02

Greater Amman Municipality Environmental & Social Policy

GAM has developed a well-defined health and safety, environmental, and social policies and mechanisms for controlling the behavior of people who work within its organization. The policies exist to ensure, in a given situation, that people will behave in a way that is predictable, advisable, and in the best interests of the organization and the person.

GAM, the operator of Ghabawi landfill, is committed to effectively and equitably manage environmental and social risks and impacts. Protect the natural environment. Keeping our environment clean and unpolluted is a benefit to all.

GAM lives up to their policies by:

- Requiring all GAM-supported activities to commit to:
 - Avoid, and where avoidance is impossible, mitigate adverse impacts to people and the environment
 - Enhance equitable access to development benefits
 - Give due consideration to local communities, and other groups of people and individuals that are affected or potentially affected by GAM activities.
- Articulating sustainable development which integrates environmental and social issues into its processes and activities.
- GAM is committed to legality and willingness to observe community values, promote human rights, help communities and protect our natural environment.

- Managing the environmental and social risks and impacts in line with its obligations under national and international law and other relevant standards.
- Developing an environmental and social management system (ESMS) that incorporates a systematic approach to integrating environmental and social performance and risk management into its operations.
- All employees are responsible to control the environmental aspects and prevent accidents that may cause environmental impact.
- All Managers, engineers, Supervisors, and Contractors are accountable for the environment protection performance within their work area.
- Consulting with and encouraging the full participation of all employees in all aspects of implementing and continuously improving applied environmental system and performance.
- Continually improve workplace environment, reporting any environmental accident, applying set procedures & forms and ensuring proper communication to all interested parties.
- Providing employees with necessary training on prevention and are informed on the nature and impacts of the impacts to which they are exposed or generated by their activities.
- Communicating this policy to all interested parties by different means; verbal, written or published on website.
- Reviewing Environmental and social Policies, manual, procedures, forms, and environmental impact annually.

Deputy of the city manager for district and Environment

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